



Mental Health Matchmakers is recruiting for a **Program Director** for a trauma-informed residential program serving at-risk boys ages 10–18 in **Paisley, Florida**. This role offers a unique opportunity to lead a compassionate, mission-driven team on a serene 49-acre ranch-style campus surrounded by lakes, wildlife, and purpose.

What we offer you:

- **Pay:** Competitive salaried position (\$80,000 – \$90,000 range, depending on experience and education)
- **Benefits:** Comprehensive medical, dental, and vision coverage, company-paid life insurance, and a 6% 401(k) match after one year
- **Paid Time Off:** Use as it accrues
- Additional perks include paid holidays, employee wellness programs, and access to a supportive leadership network dedicated to professional growth

What you'll do:

- Lead daily operations of the residential program, overseeing site policies, procedures, and staff development
- Ensure quality delivery of clinical, educational, and vocational services while maintaining compliance with all state and federal regulations
- Promote safety, health, and well-being for both staff and residents
- Chair site management meetings and guide the implementation of the daily therapeutic program
- Maintain open communication with residents and staff, modeling calm, strength, and consistency
- Oversee facility maintenance, medical, and food service operations to ensure a safe and nurturing environment

What you bring:

- Bachelor's degree in Human Services or a related field (Master's degree or Clinical License preferred)
 - Minimum of 4 years' experience in residential facility management (clinical experience preferred)
 - Strong leadership, communication, and mentorship abilities
 - Empathy, patience, and a commitment to trauma-informed care
 - Ability to pass DCF background screening, drug test, physical, and TB test
- Availability to work a minimum of 50+ hours per week as a salaried leader

Location: Paisley, Florida – On-site at our 49-acre ranch campus

Job Type: Full-time

Pay: Competitive salary based on experience and education