



***Mental Health Matchmakers is recruiting for a Residential Director to join a dynamic team that supports young adults facing mental health challenges that often limit their independence. The ideal candidate is relationship-driven, values the power of connection, and is committed to fostering an environment that encourages security, exploration, and growth.***

**The Perks:**

- Base salary between \$60-72K depending on experience
- Performance-based bonus
- Season pass to Brian Head
- Cell phone reimbursement
- Health, dental and vision insurance benefits
- Health Savings Account (HSA)
- PTO
- Relocation reimbursement
- Flex time

**What you'll do:**

- Oversee hiring, onboarding, scheduling, and supervising employees.
- Actively participate in program development as a member of the Leadership team.
- Collaborate with therapists, life coaches, and case managers.
- Support accreditation and licensure standards.
- Oversee HR responsibilities for life coaches and case managers.
- Provide training and mentorship to staff, enhancing team competency and retention.
- Collaboratively oversee program operations with the administrative assistant, ensuring effective daily functioning.
- Oversee budgets and approve timesheets.
- Work collaboratively with the directors to continuously improve program offerings to meet client needs.
- Collaborate on admissions and marketing efforts.
- Be part of the on-call team.

**What you bring:**

- Bachelor's or master's degree preferred.
- Visionary Leader: Skilled in developing and managing systems, ensuring organizational excellence.
- Organizational Maestro: Exceptionally organized, with a talent for managing multiple tasks and priorities.
- Collaborative Partner: A strong team player who fosters a positive and inclusive work environment.
- Experienced Manager: Proven experience in managing teams and overseeing program operations.
- Mental Health Advocate: Background in mental health settings with a deep understanding of the challenges and needs of young adults.
- Value Driven: Embodies values of connection, attachment-driven, honoring developmental growth, curiosity-minded, attunement, radical ownership, and health.