



Mental Health Matchmakers is partnering with a mission-driven residential treatment center in South Bend, IN, to find a Program Director who's ready to lead with purpose. This program serves adolescent males involved in the juvenile justice system, providing trauma-informed care, structure, and support to help them thrive.

The Perks:

- Growth opportunities nationwide!
- Salary range of \$75-90K
- Health, vision and dental insurance after 90 days of employment
- Choice of supplemental benefits, including Short Term Disability and Life Insurance
- Eligible for 100% 401K match of up to 6% of your salary after 1 year of employment
- Paid Time Off that can be used as soon as it accrues
- Tuition Assistance

What you'll do:

- Provide leadership for day-to-day site operations, ensuring effective implementation of program elements, policies, and procedures.
- Oversee the delivery of treatment, education, vocational services, and student health and welfare programs.
- Maintain a safe, clean, and well-functioning facility environment.
- Ensure compliance with all applicable federal, state, and local regulations and licensing requirements to support high-quality service delivery.
- Strengthen community relationships through targeted outreach and promotional efforts.
- Maintain financial oversight of the program, ensuring responsible budget management and long-term sustainability.
- Maintain contact and open communication with student athletes.

To be considered you must meet the following:

- Have a BA/BS in a related field (master's degree preferred).
- Have at least 5 years of residential facility management experience.
- Be empathetic, patient and treat others with respect.
- Be able to pass a criminal background check, drug screen, physical and TB test.